

Shelby County Law Enforcement Personnel Board
Regular Meeting
September 9, 2013, 6:30 p.m.

Chairman Donaldson called the monthly meeting to order in the Sheriff's Office Training Center, asking Mr. Weatherford to give the invocation.

Board members and staff present were Mr. Donaldson, Mr. Morris, Mr. Weatherford, Mr. Martin, and secretary Lucy Womac. Guest present was Deputy Sgt. Russell Bedsole.

Mr. Morris moved to approve the minutes of the August 20 regular meeting and the August 22 special meeting. Mr. Weatherford seconded the motion and it carried.

OLD BUSINESS

The latest departmental budget printouts had not yet been distributed by the County Commission. Chairman Donaldson called a special meeting for Monday, September 23 at 5:00 p.m., pending reservation of a conference room at the County Services Building in Pelham. The purpose of the meeting will be to discuss the LEPB budget prior to meeting with the State Legislative Delegation on September 26 concerning future funding.

At the August 22 special meeting, Chief Samaniego verbally presented the Board with the Sheriff's Office's request to extend the probationary period of Deputy Joshua Clinkscales by six additional months. Chief said he was a top-notch Corrections Officer for sixteen months before being hired as a Deputy; but not being from the immediate area, Clinkscales was having difficulty finding his way around his assigned patrol beat, especially at night. Sheriff Curry had not approved his step raise for September 14. Chief said Clinkscales agreed he would benefit by repeating the training-car program. Previous instances were now considered of three other employees whose probations had been extended. Mr. Martin suggested something in writing from the Deputy, or that he may attend a meeting and talk to the Board. Sgt. Bedsole informed the members that according to the Policy and Procedures manual of the Sheriff's Office, there is no option to suspend, only to terminate or extend probation. Mr. Donaldson consulted current LEPB Rule 7.12 and read that probationary employees have no right to appeal. After further discussion, Mr. Weatherford moved to approve the request to extend Deputy Clinkscales's probation for six more months. Mr. Morris seconded the motion and it passed, with Mr. Martin voting no.

NEW BUSINESS

Mr. Morris moved to approve the secretary's time sheets and mileage. Mr. Weatherford seconded the motion and it carried.

The secretary asked the Board members if they would consider allowing exam scores to be emailed instead of mailed to the applicants. The original LEPB Rules stated that scores shall be mailed. This practice has continued, although current Rules do not address the

issue. It was decided that the August 24 exam scores should be mailed, and the IT department could be consulted concerning the secure emailing of scores in the future.

Results of the August 24 Deputy and Corrections Officer exams were presented. The members compared the prepared alphabetized lists of eligibles and highest-to-lowest scores lists to the scoring service's alphabetized printouts. Mr. Weatherford moved to approve the lists of eligibles. Mr. Morris seconded the motion and it passed. Sgt. Bedsole was given copies of the new lists for the Sheriff's Office.

The Board was given an invoice from IPMA for \$1,994.70 for the recent exams. Mrs. Jan Walker had submitted a bill in the amount of \$249.25 for preparation, mileage, and administering those tests. Mr. Martin moved to approve both bills for payment. Mr. Weatherford seconded the motion and it carried. Chairman Donaldson said he would contact Bradley Arant concerning their statement.

Presented as FYI was a list of three employees whose step raises were approved and signed by the Sheriff.

With no further business, the meeting was adjourned by motion of Mr. Morris.

Minutes approved by:

Randall W. Donaldson, Board Chairman

Bill M. Martin, Board Secretary

Bruce P. Weatherford

Kevin W. Morris