

**Shelby County Law Enforcement Personnel Board**  
**Regular Meeting**  
**July 16, 2013, 6:30 p.m.**

Chairman Donaldson called the monthly meeting to order in the Sheriff's Office Training Center, asking Mr. Weatherford to give the invocation.

Board members and staff present were Mr. Donaldson, Mr. Brasher, Mr. Martin, Mr. Weatherford, Mr. Morris, and secretary Lucy Womac. Guest present was Chief Deputy Samaniego.

There were no changes to the agenda.

**OLD BUSINESS**

Mr. Martin had asked the secretary to gather information on the costs incurred for testing during the last five years. A spreadsheet was presented, along with the monthly budget printout from the County Commission. There was a brief discussion concerning the budget and the LEPB's future testing projects for the Sheriff's Office.

**NEW BUSINESS**

Mr. Weatherford moved to approve the minutes of the June 18 regular meeting, and the June 19 and July 1 special meetings. Mr. Morris seconded the motion and it carried.

Mr. Brasher moved to approve the secretary's time sheets and mileage. Mr. Weatherford seconded the motion and it passed.

Next on the agenda were requests for educational incentives from three new employees. Deputy J. Matthew Turner holds a bachelor of science degree in criminal justice from the University of Alabama at Birmingham. Corrections Officer Bennett E. Shine earned a bachelor degree in pre-physical therapy from Auburn University. Deputy Jared K. Hudson's University of Phoenix transcript showed hours at Beville State Community College, plus credits through the SMART program during his military service as a Navy SEAL. Phoenix had also sent a letter stating that he is at junior class level in their bachelor of science in management degree program. All three universities carry regional accreditation. Mr. Weatherford moved to approve educational incentives of ten percent for Deputy Turner and C. O. Shine, and five percent for Deputy Hudson. Mr. Morris seconded the motion and it carried.

The Board considered the annual invoice for its post office box fee in the amount of \$106.00, and a request from the secretary to be reimbursed for \$21.55, the cost to send via overnight mail copies of the previous salary surveys to Ms. Cindy Forehand at AUM. Mr. Martin moved to approve both for payment. Mr. Weatherford seconded the motion and it passed.

Chairman Donaldson had received an email from Ms. Forehand with AUM's new proposal attached. Chief Samaniego reiterated that AUM has really helped to develop the agency. The Chairman forwarded the proposal to the other Board members and Chief Samaniego for their perusal before Thursday afternoon's special meeting with the AUM representatives; the secretary said she would print a copy for Mr. Brasher after the meeting that he could pick up at the LEPB office.

Presented as FYI was a list of twenty-six employees whose step raises due in July and August had been signed by Sheriff Curry.

With no further business, the meeting was adjourned by motion of Mr. Martin.

Minutes approved by:

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Randall W. Donaldson, Board Chairman

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Bill M. Martin, Board Secretary

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Teddy R. Brasher

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Bruce P. Weatherford

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Kevin W. Morris