

**Shelby County Law Enforcement Personnel Board**  
**Regular Meeting**  
**June 18, 2013, 6:30 p.m.**

Chairman Donaldson called the monthly meeting to order in the Sheriff's Office Training Center and asked Mr. Weatherford to give the invocation.

Board members and staff present were Mr. Donaldson, Mr. Martin, Mr. Brasher, Mr. Morris, Mr. Weatherford, and secretary Lucy Womac. Guests present were Chief Deputy John Samaniego and Deputy Andrew L. Stanley.

The agenda was adopted, with both items under Old Business, discussions on (a) the promotional testing/assessments and (b) the pending salary survey, to be moved to a special called meeting on June 19, 4 p.m. at the Training Center.

Agenda item (b) under New Business was considered first. Deputy Stanley had submitted a request for information, asking whether the LEPB would recognize an Executive Juris Doctorate with a Criminal Justice/Criminal Law concentration for the fifteen-percent educational incentive. The degree is awarded through a partnership/merger between Kaplan University and Concord Law School. Kaplan, based in Davenport, Iowa, is regionally-accredited through the North Central Association of Colleges and Schools and the Higher Learning Commission. Like the Birmingham School of Law, graduates of the Los Angeles-based Concord Law School are only initially eligible for the Bar exam in the state where the school is located. Concord holds a service copyright for their Executive Juris Doctorate program. Graduates do not seek Bar examination to practice law; the EJD gives graduates the same doctoral-level legal education as those students following the more traditional route of Juris Doctorate but allows them to serve in advisory, research, and educational capacities. After the program information was discussed, Mr. Weatherford moved that the Board grant the request to approve the additional educational incentive upon completion of Kaplan/Concord's EJD degree. Mr. Morris seconded the motion and it carried.

Mr. Brasher moved to approve as written the minutes of the May 28 regular meeting and the June 10 special meeting, as well as the corrected minutes of the May 7 special meeting. Mr. Weatherford seconded the motion and it carried.

**NEW BUSINESS**

Mr. Weatherford moved to approve the secretary's time sheets and mileage. Mr. Brasher seconded the motion and it passed.

The Board considered the bills received. Mr. Donaldson said he would speak with Bradley Arant Boult Cummings concerning their recent statements. Mr. Weatherford moved to approve for payment IPMA's invoice for \$379.00 for annual agency dues. Mr. Martin seconded the motion and it carried.

Presented as FYI were a list of ten employees whose step raises had been signed by the Sheriff, the LEPB's monthly budget printout from the County Commission, and the suspension of a Corrections Officer.

Mr. Martin moved to go into executive session at 6:53 p.m. Mr. Weatherford seconded the motion and it passed.

Mr. Weatherford then moved to come out of executive session at 6:58 p.m. Mr. Martin seconded the motion and it carried.

With no further business, the meeting was adjourned by motion of Mr. Martin.

Minutes approved by:

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Randall W. Donaldson, Board Chairman

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Bill M. Martin, Board Secretary

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Teddy R. Brasher

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Bruce P. Weatherford

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Kevin W. Morris