

**Shelby County Law Enforcement Personnel Board**  
**Regular Meeting**  
**May 28, 2013, 6:30 p.m.**

Chairman Donaldson called the monthly meeting to order in the Sheriff's Office Training Center and asked Mr. Martin to give the invocation.

Board members and staff present were Mr. Donaldson, Mr. Martin, Mr. Brasher, Mr. Weatherford, Mr. Morris, and secretary Lucy Womac. Guest present was Chief Deputy John Samaniego.

The agenda was adopted with no changes. Mr. Martin asked for clarification of a paragraph in the minutes of the May 7 special meeting in order to better reflect the intended meaning, that the Board would proceed with a salary survey as the budget allows. Mr. Weatherford moved to approve as written the minutes of the April 25 regular meeting and the May 16 special meeting. Mr. Morris seconded the motion and it carried.

**OLD BUSINESS**

In April, a C. O. Sergeant received a suspension and demotion back to Corrections Officer. The Sheriff had asked if a probationary period would be possible for him. Chief Samaniego noted that the officer returned with a good attitude and addressed those on his new shift, asking them to help him be more successful. After some discussion, it was concluded that the LEPB's Rules do not address probation for long-term employees.

**NEW BUSINESS**

Mr. Weatherford moved to approve the secretary's time sheets and mileage. Mr. Brasher seconded the motion and it passed.

Lt. Joseph K. McGee completed his master of science in justice administration from the University of Louisville and had his transcript mailed to the LEPB. Chief Samaniego said that the Sheriff's Office sends sergeants to take the administrative officers' course, a developmental program at the Southern Police Institute at U. L., and Lt. McGee also took online courses to finish his degree. Mr. Morris moved to approve a fifteen-percent educational incentive for Lt. McGee. Mr. Weatherford seconded the motion and it carried.

There was a discussion on the budget, encompassing the promotional assessments given recently every two years and other large expenditures. Again it was noted that AUM's promotional testing/assessment is a legally defensible process. Mr. Morris said the Board should consider putting together a proposal based on what they must do according to the bylaws, and list previous expenses that would allow increases for future spending, which could be paid in arrears. Mr. Martin offered to contact State Representative Mike Hill to set up a meeting soon.

Chairman Donaldson instructed the secretary to make changes to his Draft and to email to AUM and Mercer the Request For Proposals for the development and administration of a salary survey for employees covered by the LEPB Rules.

The Board considered the bills received. Mr. Donaldson said he would talk with Bradley Arant Boult Cummings concerning their March statement for \$195.25. Mr. Weatherford moved to approve for payment Net-2-Net's invoice for \$2,085.00, IPMA's invoice for \$1,653.64 for the May 4 Deputy and C. O. written exams, and test administrator Jan Walker's bill for \$249.25. Mr. Martin seconded the motion and it carried.

With no further business, the meeting was adjourned by motion of Mr. Morris.

Minutes approved by:

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Randall W. Donaldson, Board Chairman

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Bill M. Martin, Board Secretary

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Teddy R. Brasher

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Bruce P. Weatherford

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Kevin W. Morris