

**Shelby County Law Enforcement Personnel Board**  
**Regular Meeting**  
**February 19, 2013, 6:30 p.m.**

Chairman Donaldson called the monthly meeting to order in the Sheriff's Office Training Center and asked Mr. Morris to give the invocation.

Board members and staff present were Mr. Donaldson, Mr. Brasher, Mr. Martin, Mr. Weatherford, Mr. Morris, and secretary Lucy Womac. Guest present was Chief Deputy John Samaniego.

There was no old business to consider on the agenda.

Mr. Martin moved to approve the minutes of the January 24 regular meeting. Mr. Weatherford seconded the motion and it carried.

**NEW BUSINESS**

The Board members were presented with the results from the February 2 Deputy and Corrections Officer written exams, both alphabetized and highest-to-lowest scores. Mr. Morris moved to approve the new lists of eligibles. Mr. Brasher seconded the motion and it passed. Chief Samaniego was given copies of the new lists.

Next on the agenda was the request of C. O. Sergeant Keith English for an additional educational incentive, moving him from five percent up to ten percent over base pay. His official transcript confirmed he recently completed his bachelor of science in criminal justice administration from Columbia Southern University, the last employee grandfathered in who completed a degree program there. Mr. Weatherford moved to approve the ten-percent incentive for Sgt. English. Mr. Morris seconded the motion and it carried.

Also presented to the Board members was a list of employees who are currently enrolled in college, and those who have been granted educational incentives by the LEPB since August, 2011.

Mr. Brasher moved to approve the secretary's time sheets and mileage. Mr. Weatherford seconded the motion and it passed.

There was nothing new to report on the budget at this time. Mr. Donaldson had spoken with Cindy Forehand of AUM Center for Business concerning the promotional assessments to be administered later this year, and the possible cost associated with having a salary survey done for the Sheriff's Office employees.

Invoices were considered from IPMA for \$1,501.20 for the recent quarterly exams, from Amanda Waldrup in the amount of \$281.46 for administering the exams, and NeoGov for

\$2,500.00 for the annual license renewal. Mr. Morris moved to approve the bills for payment. Mr. Weatherford seconded the motion and it carried.

The Board was given a FYI list of seventeen employees whose step raises the Sheriff signed, plus the denial of a step raise for one employee who had a suspension during the year, a recent letter of suspension concerning another employee, and the LEPB's monthly budget printout for January from the County Commission.

With no further business, the meeting was adjourned by motion of Mr. Martin.

Minutes approved by:

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Randall W. Donaldson, Board Chairman

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Bill M. Martin, Board Secretary

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Teddy R. Brasher

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Bruce P. Weatherford

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Kevin W. Morris