

Shelby County Law Enforcement Personnel Board
Regular Meeting
January 24, 2013, 6:30 p.m.

Chairman Donaldson called the monthly meeting to order in the Sheriff's Office Training Center and asked Mr. Brasher to give the invocation.

Board members and staff present were Mr. Donaldson, Mr. Brasher, Mr. Martin, Mr. Morris, Mr. Weatherford, and secretary Lucy Womac. Guests present were Chief Deputy John Samaniego and Deputy Chris Harmon.

There was no old business to consider; Mr. Donaldson said Mr. Morris will give an update on his discussions with the Commission on budget matters.

Mr. Martin moved to approve the minutes of the December 18 regular meeting, and the December 27 and January 18 special meetings. Mr. Weatherford seconded the motion and it carried.

NEW BUSINESS

The first order of business was the election of officers for the coming year. Mr. Brasher nominated Mr. Donaldson to remain as Chairman. Mr. Weatherford seconded the nomination. With no other nominations, Mr. Donaldson was reelected. Mr. Morris then nominated Mr. Martin to remain as Secretary of the Board. Mr. Weatherford seconded the nomination. With no other nominations, Mr. Martin was reelected.

The Board considered Deputy Chris Harmon's request for an educational incentive. His transcript from Liberty University in Virginia, accredited by the Southern Association of Colleges and Schools, showed Deputy Harmon classified as a junior. Mr. Martin asked for clarification, noting that the transcript indicated fifty semester credit hours were required and Deputy Harmon had earned forty-seven from the institution. Deputy Harmon replied that he CLEPed (College Level Examination Program – credits for life experiences) a few of the classes that are required. He had been through the police academy and his transcript indicated fourteen credit hours in criminal justice were transferred to Liberty. Mr. Morris moved to approve the educational incentive of five percent for Deputy Harmon. Mr. Brasher seconded the motion and it passed.

Mr. Martin moved to approve the secretary's time sheets and mileage. Mr. Weatherford seconded the motion and it carried.

An invoice was considered from Independent Stationers for two ink cartridges for the LEPB office's printer/copier. Mr. Martin moved to approve the bill for payment in the total amount of \$285.35. Mr. Weatherford seconded and the motion passed.

Chairman Donaldson presented year-to-date budget information to the members and asked Mr. Morris for an update on discussions he has had with the Commission since the last special meeting. The members discussed past and future expenditures.

The Board was given a FYI list of ten employees whose step raises the Sheriff signed, plus the denial of a step raise for one employee who had a suspension during the year, a recent letter of suspension concerning another employee, and the LEPB's monthly budget printout for December from the Commission. Also presented were reports from the secretary showing how many employees were hired and had left during the past five years, and the time periods covered by audits since mid-1999 when the State Examiners of Public Accounts began auditing the LEPB separately from the County Commission.

With no further business, the meeting was adjourned on the motion of Mr. Martin.

Minutes approved by:

Randall W. Donaldson, Board Chairman

Bill M. Martin, Board Secretary

Teddy R. Brasher

Bruce P. Weatherford

Kevin W. Morris