

Shelby County Law Enforcement Personnel Board
Special Meeting
July 24, 2012, 5:00 p.m.

The purpose of the special meeting was to discuss a proposed new pay scale for the Corrections Officer Lieutenant position, and the year-to-date budget.

Chairman Donaldson called the meeting to order in the small conference room of the County Services Building at Pelham and asked Mr. Brasher to give the invocation.

Board members and staff present were Mr. Donaldson, Mr. Brasher, Mr. Morris, Mr. Weatherford, Mr. Martin, and secretary Lucy Womac. Guest present was Chief Deputy John Samaniego.

The Board studied a proposed new pay scale Mr. Donaldson had created for the Corrections Officer Lieutenant position. The current C. O. Sergeant pay scale was based on percentages of the Corrections Officer position and is close to the one for Deputy Sheriff. The proposed C. O. Lieutenant scale uses comparative ratios and percentages of the C. O. Sergeant scale and is similar to that of Deputy Sergeant. After consideration, Mr. Morris moved to approve the proposed Corrections Officer Lieutenant pay scale as presented. Mr. Weatherford seconded the motion and it carried. Chief Samaniego said that effective July 20, C. O. Sergeants Leslie Hood and Jeff Hughes were promoted to the new C. O. Lieutenant position, and Corrections Officers Timothy Laatsch and Tony Pavolini were promoted to C. O. Sergeant to replace the two who were moved to C. O. Lieutenant.

Chairman Donaldson told the members he spoke with State Representative Mike Hill concerning the LEPB's budget. He also informed the attorneys at Bradley Arant Boult Cummings, LLP the Board has approved some bills for payment which the Shelby County Commission is holding.

There being no further business, the meeting was adjourned on motion of Mr. Weatherford.

Minutes approved by:

Randall W. Donaldson, Board Chairman

Bill M. Martin, Board Secretary

Teddy R. Brasher

Bruce P. Weatherford

Kevin W. Morris