

Shelby County Law Enforcement Personnel Board
Special Meeting
March 14, 2012, 6:30 a.m.

The purposes of the special meeting were to discuss vendors' compliance with the immigration law, changes to the Reserve Sick Leave Bank request form, and the Bradley Arant billing.

Chairman Donaldson called the meeting to order in the Cracker Barrel Restaurant in Pelham and asked Mr. Martin to give the invocation.

Board members and staff present were Mr. Donaldson, Mr. Brasher, Mr. Martin, Mr. Weatherford, and secretary Lucy Womac. Guest present was Mr. Jimmy Bice. The members welcomed Mr. Bice, thanking him for serving as the County Commission's representative on the LEPB, and wished him well in the future. Mr. Bice said he had enjoyed his time on the Board.

As the first agenda item, there was a discussion concerning compliance with the new immigration law by the Board's vendors and contractors. The secretary was asked to contact the test administrators to see if they were sent the compliance letter from the Commission, and to request copies for the LEPB files for future audits.

The Board was presented the changes they suggested earlier to the Reserve Sick Leave Bank form for requesting days. The space for the employee's diagnosis was removed, and a line was added for the Sheriff's Office administration to give an approval signature. Mr. Weatherford moved to approve the changes. Mr. Brasher seconded the motion and it carried. The changes do not constitute a Rule change, as the RSLB Policy is part of the Rules but the forms are not.

The billing from Bradley Arant Boulton Cummings was considered. Assistant Cynthia Lawrence had emailed the breakdown of the per-page charges for the Board's copy of the deposition, listing transcript, exhibits, and condensed-copy costs. Mr. Weatherford moved to approve the billing for payment in the amount of \$8,401.49. Mr. Brasher seconded the motion and it passed.

There being no further business, the meeting was adjourned by motion of Mr. Martin.

Minutes approved by:

Randall W. Donaldson, Board Chairman

Bill M. Martin, Board Secretary

Teddy R. Brasher

Bruce P. Weatherford