

Shelby County Law Enforcement Personnel Board
Regular Meeting
November 26, 2012, 6:30 p.m.

Chairman Donaldson called the meeting to order in the Sheriff's Office Training Center and asked Mr. Brasher to give the invocation.

Board members present were Mr. Donaldson, Mr. Brasher, Mr. Martin, Mr. Morris, Mr. Weatherford, and secretary Lucy Womac. Guest present was Chief Deputy John Samaniego.

The agenda for the evening was approved with no changes.

Mr. Martin moved to approve as written the minutes of the October 25 regular meeting, as well as the October 30, November 1, and November 8 special meetings. Mr. Weatherford seconded the motion and it carried.

OLD BUSINESS

Deputy Sergeant David Black had asked before the last regular meeting if the LEPB would approve a Masters in Justice Administration from Faulkner University for the fifteen-percent job-related educational incentive. The Board members were interested in how the courses in that program compare to those in the criminal justice programs of other institutions. Sgt. Black emailed a statement from Faulkner saying that the Master of Justice Administration was formerly called the Master of Criminal Justice, which the Board's Rules list as one of five acceptable majors. The members agreed that with only the program's name changed and not the curriculum, this degree would be approved for the incentive.

NEW BUSINESS

Mr. Brasher moved to approve the secretary's time sheets and mileage. Mr. Weatherford seconded the motion and it passed.

Corrections Officer Billy Yazel had requested an educational incentive of ten percent. The Board considered his official transcripts from Kaplan University showing his degree completion date as October 30, as well as the degree plan with the same information and listing his status as Graduate. The school has regional accreditation from the North Central Association of Colleges and Schools and will hold graduation ceremonies early in 2013. Mr. Weatherford moved to approve the incentive. Mr. Morris seconded the motion and it carried.

Deputy Lee Stockman had asked whether the LEPB will grant an educational incentive of fifteen percent for a degree from the Birmingham School of Law, a state-accredited school whose graduates are eligible to sit for the Alabama bar examination. The institution does not have regional accreditation because it does not award undergraduate degrees. The Board members were presented a copy of the minutes from the regular meeting of November 21, 2006 when a motion was passed to include in the list for approved educational incentives all

schools that are accredited by the Alabama Bar Association. The Board asked that Deputy Stockman be informed of that earlier decision.

The results of the November 3 Deputy and Corrections Officer written exams were considered. Mr. Weatherford moved to approve the new lists of eligibles. Mr. Morris seconded the motion and it passed. Chief Samaniego was given copies of the lists.

Mrs. Cherlyn Thomley had sent a bill for \$297.33 for administering the recent exams. An invoice was received from IPMA for those exams in the amount of \$938.47. Mr. Martin moved to pay both bills. Mr. Weatherford seconded the motion and it carried.

As FYI, the Board was given a letter saying fourteen employees' step raises had been approved and signed by Sheriff Curry, as well as the year-to-date monthly budget reports for September and October.

Mr. Morris reported that County Finance Manager Butch Burbage said the Commission had approved the budgetary loan arrangement but wanted to wait until their December 10 meeting to sign off on the agreement with the LEPB. Mr. Burbage said the Board could handle it any way they wanted on paper; the fiscal year budget could show the loan repayment on day one of each of three years immediately, with the budget reports then reflecting the adjusted allotment each month. Chairman Donaldson called a special meeting for 5 p.m. on Thursday, December 13, pending the availability of a conference room at the County Services Building in Pelham, to go over the details.

Chief Samaniego said Sheriff Curry would like to be placed on the agenda to address the Board at the December 18 regular meeting.

With no further business, the meeting was adjourned on motion of Mr. Martin.

Minutes approved by:

Randall W. Donaldson, Board Chairman

Bill M. Martin, Board Secretary

Teddy R. Brasher

Bruce P. Weatherford

Kevin W. Morris