

Shelby County Law Enforcement Personnel Board
Regular Meeting
October 25, 2012, 6:30 p.m.

Chairman Donaldson called the meeting to order in the Sheriff's Office Training Center and asked Mr. Brasher to give the invocation.

Board members present were Mr. Donaldson, Mr. Brasher, Mr. Martin, Mr. Weatherford, Mr. Morris, and secretary Lucy Womac. Guests present were Capt. Ken Burchfield, Deputy Dylan Baker, and Corrections Officer Matthew Joiner.

The agenda was approved with no Old Business nor requests for Reserve Sick Leave time.

Mr. Weatherford moved to approve as written the minutes of the September 18 regular meeting, the September 26 special meeting, and the October 9 work session. Mr. Martin seconded the motion and it carried.

NEW BUSINESS

Mr. Weatherford moved to approve the secretary's time sheets and mileage. Mr. Morris seconded the motion and it passed.

The Board considered Deputy Sergeant David Black's question of whether a master's degree in justice administration from Faulkner University would qualify for an educational incentive of fifteen percent. The degrees listed in the LEPB Rules for the fifteen percent incentive are Criminal Justice, Education, MBA, Law, and Public Administration. After a brief discussion, the Board requested that Sgt. Black be asked to provide more information on how Faulkner's justice administration course program compares to similar programs at other institutions. Also tabled for further information was a request from new Radio Dispatcher Krystle Foster for a five percent educational incentive. Her transcript and a letter from Dillard University indicated she had completed sixty semester credit hours at the sophomore classification but did not indicate junior class status has been reached.

Deputy Dylan Baker had requested an educational incentive of five percent. A letter from Bethel University College of Criminal Justice indicated he is classified as a junior in their bachelor of science program. Corrections Officer Matthew Joiner also requested the five percent incentive. A letter from Waldorf College stated he is enrolled as a junior in their bachelor of arts psychology degree program. New C. O. Joseph Szafranski recently finished a bachelor of science in criminal justice from Troy University with a minor in general military science, qualifying him for the ten percent educational incentive. The Board considered the transcripts and letters. Mr. Weatherford moved to approve these three respective incentives. Mr. Morris seconded the motion and it carried.

The Board then considered the additional wording to Rule 7.06 as approved at the last regular meeting, concerning contracting with a municipality that has an existing police department.

Mr. Weatherford now moved to adopt the approved new wording as a permanent Rule change. Mr. Brasher seconded the motion and it passed.

The Board considered the following invoices: IPMA, \$1,612.35 for the August 25 Deputy and Corrections Officer exams; Jan Walker, \$149.25 for administering the Deputy exam; Amanda Waldrup, \$156.13 for administering the C. O. exam; and Bradley Arant, \$3,602.20 for legal services rendered. Mr. Weatherford moved to approve all the bills for payment. Mr. Morris seconded the motion and it carried.

After talking with County Finance Manager Butch Burbage, Mr. Morris updated the members on the LEPB's budget. The Board will receive credit for approximately \$44,000.00 for items not considered overages; the outstanding balance is to be discussed later.

As FYI, the Board was given the year-to-date monthly budget report, as well as a letter saying one employee's step raise had been approved and signed by Sheriff Curry.

Chairman Donaldson called for special meetings on October 30 and November 1 to do the secretary to the Board's annual evaluation and to discuss it with her. A special meeting was also called for November 5 or 8, depending on when more of the LEPB's budget information can be obtained. All meetings are pending the availability of a conference room.

The date for the next regular meeting was changed to Monday, November 26, still 6:30 p.m. at the Training Center.

With no further business, the meeting was adjourned.

Minutes approved by:

Randall W. Donaldson, Board Chairman

Bill M. Martin, Board Secretary

Teddy R. Brasher

Bruce P. Weatherford

Kevin W. Morris