

Shelby County Law Enforcement Personnel Board
Regular Meeting
September 18, 2012, 6:30 p.m.

Chairman Donaldson called the meeting to order in the Sheriff's Office Training Center and asked Mr. Brasher to give the invocation.

Board members present were Mr. Donaldson, Mr. Brasher, Mr. Martin, Mr. Morris, and Mr. Weatherford. Guest present was Chief Deputy Samaniego. Mr. Bill Martin took the minutes.

There was no Old Business, but added to the agenda were an update on the budget from Commission representative Kevin Morris, and the Commission's draft for discussion concerning a cost-of-living compensation adjustment being offered employees.

Mr. Martin moved to approve as written the minutes of the August 21 regular meeting and the September 5 special meeting. Mr. Brasher seconded the motion and it carried.

NEW BUSINESS

Mr. Weatherford moved to approve the secretary's time sheets and mileage. Mr. Brasher seconded the motion and it passed.

Deputy David Perry received his masters of business administration from Herzing University recently. Corrections Officer Sabrina Gamble has completed her bachelor of science in criminal justice at Faulkner University. After the Board considered their transcripts, Mr. Weatherford moved to approve educational incentives of fifteen percent for Deputy Perry and ten percent for Officer Gamble. Mr. Morris seconded the motion and it carried.

A Corrections Officer had requested to use time from the Reserve Sick Leave Bank as he undergoes physical therapy following surgery due to an injury. Mr. Weatherford moved to approve up to thirty days from the Bank. Mr. Morris seconded and the motion passed.

The Board then considered proposed additional wording to Rule 7.06 concerning contracting with a municipality that has an existing police department. The proposed new wording was presented by Chief Samaniego at the last meeting. Mr. Morris moved to approve the wording as presented. Mr. Weatherford seconded the motion and it carried. A second vote will be taken at the next regular meeting before the proposal can become a Rule change.

All bills and invoices were tabled for a later date per Chairman Donaldson's request.

Mr. Morris updated the members on the Commission budget and the cost of living. He presented a Draft for Discussion from the County Commission's meeting on August 27, a COLA compensation action for fiscal year 2012-2013. On August 27 the Commission passed a Resolution which included paying in the first pay period of November one thousand five hundred dollars to each county employee classified as full-time during October, 2012. The Commission is offering to include the Sheriff's Office employees in this compensation action.

The Chairman called a special meeting for 6 p.m. Wednesday, September 26 in the larger conference room of the Training Center, for the purpose of discussing the Shelby County Commission's Cost-Of-Living Adjustment Compensation Action for the coming fiscal year.

As FYI, the Board was given a list of seven employees whose step raises were approved and signed by Sheriff Curry, and the year-to-date monthly budget report.

With no further business, the meeting was adjourned by motion of Mr. Martin.

Minutes approved by:

Randall W. Donaldson, Board Chairman

Bill M. Martin, Board Secretary

Teddy R. Brasher

Bruce P. Weatherford

Kevin W. Morris