

Shelby County Law Enforcement Personnel Board
Regular Meeting
July 17, 2012, 6:30 p.m.

Chairman Donaldson called the meeting to order in the Sheriff's Office Training Center and asked Mr. Martin to give the invocation.

Board members and staff present were Mr. Donaldson, Mr. Brasher, Mr. Martin, Mr. Weatherford, new LEPB member Kevin W. Morris, and secretary Lucy Womac. Guest present was Chief Deputy Samaniego.

The Chairman and members welcomed Mr. Morris, recently appointed to replace Jimmy Bice as the County Commission's representative.

The agenda was accepted with one addition: the Sheriff's Office requested that the Board create a pay scale for the C.O. Lieutenant position. There was no Old Business to be considered.

NEW BUSINESS

Mr. Weatherford moved to approve the secretary's time sheets and mileage. Mr. Brasher seconded the motion and it carried.

At the June meeting, Chief Samaniego had presented a proposed new sentence for consideration to be added into Article VI Section 6.03 Educational Incentives of the LEPB Rules: "Transcripts must reflect graduation before the classified employee is granted this incentive." Mr. Martin now moved to approve the wording of this clarifying verbiage. Mr. Weatherford seconded the motion and it passed. The Board will vote again at its next regular meeting whether to adopt this new sentence as an addition to the Rules.

Deputy Michael E. Price had asked if a master's degree in executive leadership from regionally-accredited Liberty University would be approved for an educational incentive. Course requirements for the degree from the school's website were considered. The Board members agreed that his chosen field could have been approved for a ten-percent educational incentive, but at the fifteen-percent level it would not qualify as being job-related.

A Deputy had turned in a request for time from the Reserve Sick Leave Bank, as he is now undergoing physical therapy following surgery due to an injury. Mr. Weatherford moved to approve up to thirty days from the Bank for him. Mr. Martin seconded the motion and it carried.

Next on the agenda were bills and invoices. The statement from Bradley Arant Boult Cummings, LLP was tabled for the present. Mr. Martin moved to approve payment of the Post Office box rental fee at the \$100.00 annual rate. Mr. Brasher seconded the motion and it passed.

As FYI, the Board was given a list of twenty-five employees whose step raises were approved and signed by Sheriff Curry, plus the year-to-date monthly budget report.

Chief Samaniego was asked to explain the Sheriff's Office's request. The agency plans to promote some employees to C. O. Lieutenant and C. O. Sergeant positions, but there is no pay scale for C. O. Lieutenant. He said the pay scale for C. O. Sergeant is similar to that of Deputy, and earlier discussions indicated that the C. O. Lieutenant pay scale was intended to closely mirror the one for Deputy Sergeant. Mr. Donaldson volunteered to work on a pay scale for C. O. Lieutenant based on those parameters. He called a special meeting for the purposes of determining that new pay scale and discussing the statement from Bradley Arant. The meeting will be on Tuesday, July 24, 5 p.m., pending availability of a conference room at the County Services Building in Pelham.

With no further business, the meeting was adjourned on motion of Mr. Martin.

Minutes approved by:

Randall W. Donaldson, Board Chairman

Bill M. Martin, Board Secretary

Teddy R. Brasher

Bruce P. Weatherford

Kevin W. Morris