

**Shelby County Law Enforcement Personnel Board**  
**Regular Meeting**  
**April 17, 2012, 6:30 p.m.**

Chairman Donaldson called the meeting to order in the Sheriff's Office Training Center and asked Mr. Martin to give the invocation.

Board members and staff present were Mr. Donaldson, Mr. Martin, Mr. Brasher, Mr. Weatherford, and secretary Lucy Womac. Guest present was Chief Deputy Samaniego.

The agenda was accepted with one addition: the election of officers for the year. There was no old business.

**NEW BUSINESS**

Mr. Martin moved to approve as written the minutes of the March 12 regular meeting and the March 14 special meeting. Mr. Weatherford seconded the motion and it carried.

The Board considered the transcript of Andrew L. Stanley who holds a bachelor of science from Troy University. He majored in criminal justice and minored in general psychology. Chief Samaniego explained that Mr. Stanley was hired March 14 as a Corrections Officer, then on April 13 as a Deputy as soon as an opening for that position became available. The Board also considered the transcript of new Corrections Officer Timothy H. Dickinson who holds a bachelor of science from Jacksonville State University. His major was criminal justice with a concentration in forensic investigation, and his minor was in security administration and loss prevention. Mr. Weatherford moved that they each be granted an educational incentive of ten percent. Mr. Martin seconded the motion and it passed.

Mr. Martin moved to approve the secretary's time sheets and mileage sheets. Mr. Weatherford seconded the motion and it carried.

A Deputy and Dispatcher had requested more time from the Reserve Sick Leave Bank. The Board was informed that the Deputy had undergone treatments that did not relieve the pain and was now facing surgery. The Dispatcher had submitted a retirement letter which was accepted by Sheriff Curry; she needed several more days from the RSLB in order to reach her retirement date of May 1, and the balance would go back into the Bank as per policy. Mr. Brasher moved to approve up to thirty days from the Bank for each employee. Mr. Weatherford seconded the motion and it passed.

The Board discussed holding the keyboard test for the applicants who passed the December 17 written exams for Admin/Clerical/Support Services and Radio Dispatcher. The secretary was instructed to contact Jefferson State Community College for testing.

An invoice from AUM for \$16,612.45 was considered. Mr. Martin moved to approve that bill for payment. Mr. Weatherford seconded the motion and it carried. After a brief discussion, Chairman Donaldson asked the secretary to contact AUM for the LEPB's balance owed on

the current contract. The Board then considered a statement from Bradley Arant Boulton Cummings showing \$176.25 due for February and \$646.25 in March, totaling \$822.50 for legal services. Mr. Weatherford moved to pay that bill. Mr. Brasher seconded the motion and it passed.

As FYI, the Board was shown copies of Deputy Ronnie Mayhew's resignation letter, accepted by Sheriff Curry; he has accepted a position as a U. S. Postal Inspector. The Board was also given: a list of six employees whose step raises were approved and signed by Sheriff Curry; a list of employees working on degrees and those who had recently been granted educational incentives; an email the secretary sent to the employees concerning educational incentives, and the response from Deputy Sgt. Clay Hammac about degree programs available; and a letter congratulating Investigator Kevin Brand, honored as the 2012 recipient of the William H. Spurgeon Award. The LEPB members signed the letter to be given to Deputy Brand.

Mr. Brasher moved that the Board keep the current Chairman and Secretary for the year, and that elections be held each January. Mr. Weatherford seconded the motion and it carried.

Chairman Donaldson called a special meeting to discuss current and future projects with Mrs. Cindy Forehand of AUM, for either April 30 or May 1, depending on when she can meet and the availability of a conference room.

With no further business, the meeting was adjourned on motion of Mr. Martin.

Minutes approved by:

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Randall W. Donaldson, Board Chairman

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Bill M. Martin, Board Secretary

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Teddy R. Brasher

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Bruce P. Weatherford